

- D. The investigator will meet individually with the complainant and the respondent to read the entire report and determination before the DHB meeting. At the discretion of each student, their respective Advisor may be present when the report and determination are read, but may not speak to or with the investigator. Copies of the report are not shown or provided to either student or their respective Advisors.

III. **Disciplinary Hearing Board Process**

- A. Following the investigation, the investigator presents the investigation report and determination to a DHB panel consisting of faculty and staff only. No students are permitted to sit on the DHB panel in cases involving allegations of sexual assault, sexual harassment, or inappropriate sexual conduct.
- B. The complainant and the respondent may make a statement to the DHB panel before the DHB panel deliberates in private to impose any sanction(s) based on the findings of the investigator's report. The DHB panel does not receive input from the Advisor of the complainant or respondent, nor from any witnesses beyond what may be written in the investigator's report. Witnesses do not appear before the DHB panel. The investigator makes all determinations of credibility.
- C. The DHB panel may seek clarification from the investigator of any aspects of the report, and may request that the investigator conduct further inquiry concerning matters deemed essential to the investigator's determination, if such further inquiry can be reasonably and promptly accomplished. The DHB panel shall document in writing its request for further inquiry, if any, to the investigator and shall give a copy of the request to the investigator at that time. Additionally, the DHB panel shall notify the complainant and respondent in writing that it has made a request for further inquiry by the investigator.
- D. Should such further investigation be requested by the DHB panel, the investigator shall incorporate any new information obtained into an amended report, may reconsider the original determination in light of any new information, and shall present the amended report and determination to the complainant and respondent and, thereafter, to the DHB panel who shall reconvene with the complainant and the respondent to impose any sanction(s) based on the investigator's report and findings.
- E. If the respondent is found responsible for violating the sexual assault section of the *Student Code of Conduct*, the DHB panel must impose the sanction of College Expulsion. For any other finding, the DHB panel may impose College Expulsion, College Suspension, Residence Hall Suspension, Loss of Privileges, etc, and/or any combination of sanctions as appropriate. Any and all sanctions imposed by the DHB panel shall be communicated to the Dean of Student Development in writing, who shall inform the respondent of the outcome. The Dean of Student Development will inform the complainant of any sanctions that impact the complainant